Career Options for PhDs

PhDs have transferable skills that are often a strong fit with work environments where research, writing, teaching, publishing, analysis, public service, and leadership are valued. The key to gaining employment in businesses and organizations resides in cultivating professional networks in your career fields of interest, and in strategically featuring your skills and training most relevant to the positions for which you are applying.

The following content is not a comprehensive list of job search sites, but the sites mentioned are well-known for listing positions relevant to the various categories of career fields in which PhDs most often work. These sites can be of value to your job search in multiple ways.

Consider accessing the sites to:
• uncover positions to which you might apply right now;
• gain knowledge about the types of jobs available and the qualifications needed;
• understand trends in hiring and to identify possible growth areas;
• identify possible people to add to your professional network;
• learn about additional skills that you might want to develop to position yourself as a particularly strong applicant.

Please feel free to email Kay.Gruder@uconn.edu to share links to additional sites that you have found to be particularly useful in your job search.

CONSULTING
Suggested Google search: consulting jobs/consulting jobs + (field of focus)/consulting companies + (name of state or city)
Popular consulting firms and links to directories
• Abt Associates
• Bain & Company
• McKinsey & Company
• Booz Allen
• Deloitte
• Pricewaterhouse Coopers
• EY
• KPMG
• Sustainability Consulting Directory
• Consultancy Register
• Flexjobs - consulting

CULTURAL ORGANIZATIONS
Suggested Google search: cultural affairs jobs/cultural organizations + (name of state or city)/(field of focus) + state, city, or country
• Hire Culture
• ChronicleVitae – arts and cultural organizations jobs
• Greater Philadelphia Cultural Alliance
• American Association of Museums
• American Cultural Resources Association
• Global Museum
• National Council on Public History
• Preservation Directory
• Smithsonian

FINANCIAL SERVICES
Suggested Google search: finance jobs + (field of focus)/finance companies + (name of state or city)
• Healthcare Financial Management Association
• Efinancialcareers
• The American Finance Association
• American Association of Finance & Accounting
• Association for Financial Professionals
• Financial Management Association International
• Careers in Business
• Financial Times

FOUNDATIONS
Suggested Google search: (name of specific foundation) + careers/(name of state) + foundation directory/(field of focus) foundations + state or city
• Philanthropy News Digest
• Council on Foundations
• Foundation Center
• Open Society Foundations
• Exponent Philanthropy

HIGHER EDUCATION ADMINISTRATION
Suggested Google search: higher ed jobs/jobs in higher ed administration/(name of college/university) + employment
• The Chronicle of Higher Education
• Academic Careers Online
• HigherEdJobs
• Herc Higher Education Recruitment Consortium
• Academic 360
• Inside Higher Ed
INDUSTRY POSITIONS: STEM Fields
Suggested Google search: science and technology jobs/(field of focus) + jobs
• New Scientist Jobs (not for new scientists)
• Nature Jobs
• Science Careers
• MedZilla
• BioSpace
• BioCareers
• IEEE job database
• American Council of Engineering Companies
• Materials-related employment
• American Chemical Society job database
• Chemjobs
• The American Vacuum Society – Science and Technology of Materials, Interfaces, and Processing
• American Institute of Physics

INTERNATIONAL DEVELOPMENT
Suggested Google search: international development organizations/global development jobs/(field of focus) + jobs
• Global Jobs
• Going Global
• United Nations Foundation
• United States Agency for International Development
• United States Institute of Peace - International Relations
• Devex
• DevNetJobs
• World Bank
• Development Worker
• Developmentaid

NONPROFITS
Suggested Google search: nonprofit organizations/nonprofit organizations + (field of focus)
• Idealist
• National Council of Nonprofits
• OpportunityKNOCKS
• Foundation Center
• Non-Profit Career Network
• The Chronicle of Philanthropy
• Council on Foundations
• NET IMPACT
• TheNonProfitTimes
• The Center for Association Leadership

POLICY & THINK TANK RESEARCH
Suggested Google search: think tanks + country, state, or city/(field of focus) + policy jobs
• National Institute for Research Advancement's - World Directory of Think Tanks
• Worldpress Index of International Think Tanks and Research Organizations
• United States Department of State Index of Think Tanks
• Policy Jobs

PRIVATE SECONDARY SCHOOL TEACHING
Suggested Google search: Independent schools/Independent schools + jobs/Independent schools jobs + (name of state, region, or country)
• National Association of Independent Schools
• Association of Independent Schools New England
• Independent Schools Association of the Central States
• Southern Association of Independent Schools
• Carney, Sandoe & Associates
• New York City Charter School Center
• NYC Teaching Fellows
• SchoolSpring
• Teach for America
• International Schools Services

PUBLISHING
Suggested Google search: academic publishing jobs/trade journal jobs/(field of focus) + professional publications jobs
• Professional Scholarly Publishing
• Association of American University Presses
• Publishers Market Place, Lunch Job Board
• Association of American Publishers
• Publishers Weekly
• Bookjobs
• Mediabistro

U.S. FEDERAL GOVERNMENT (most jobs limited to U.S. citizens)/Public Affairs
Suggested Google search: (name of individual agency) + jobs
• USA Jobs
• Department of Defense
• Department of Health and Human Services
• Department of State
• National Endowment for the Arts
• National Endowment for the Humanities
• Presidential Management Fellows Program
• Links to individual federal agency websites
• Opportunities in Public Affairs
• DC Public Affairs + Communications Jobs - blog