

## **Job Interview Questions for Recent Graduates – With Comments**

**1. Tell me about yourself?**

In relation to your professional career. Where you're from, your education, work experience, why you're there! Plus any other relevant information they would want to know, i.e. if you're applying for a job with REI and you're an avid hiker, that's something they would want to know! Know your audience.

**2. What's more important to you – the work itself or how much you're paid for doing it?**

This is gauging what you value most.

**3. What do you consider to be your greatest strengths and weaknesses?**

Talk about strengths related to the job.

For weakness, you can follow this layout: Weakness – consequence of weakness – how you overcome the weakness. This shows you have put some thought into the things you need to improve one!

**4. What motivates you to go the extra mile on a project or job?**

Examples are always good!

**5. Why should I hire you? What qualifications do you have that will make you successful?**

Make sure to really read the job ad – know what is needed for the position, and how you play into that.

**6. How are you going to make a contribution to our company?**

Research the company – how would you fit?

**7. What are two or three accomplishments that have given you the most satisfaction – and why?**

Make sure to provide stories with a beginning, middle, and end!

**8. What skills have you acquired from your internships and part-time jobs?**

In relation to the job you're applying for.

**9. What can you tell us about our company? What do you know about our competitors?**

Make sure you do your research!

**10. Have you ever been in a group project where there were difficulties? How were these issues resolved?**

Have a story ready to go with a beginning, middle, and end. This is true for many questions you will be asked in an interview. It's much better (and more engaging) if you can tell a real-life example and not just a generalization.

**11. Tell me about a time you have failed.**

Can be an indicator how you handle stress and challenges. Also phrased as a time you made a mistake. This could be something like messing up in a group project, or providing wrong information to a customer.

**12. Tell me about a time when you had to adapt to new situations.**

Same as question 10. Try to stick to work, school, travel, new cultures, etc. and somewhat recent!

**Questions you can ask at the job interview**

1. What is the top priority of the person who accepts this job?
2. Why did you come to work here?
3. What is a project you are currently working on?
4. What do you see as the most challenging aspect of this position?
5. What are the traits and skills of people who are the most successful within the organization?